Mississaugas Maawanji'idiwe The Meeting of the Mississaugas



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Attendees

Mississauga First Nation #8 - Host Community

- Chief Reg Niganobe
- Councillor Bob Chiblow
- Councillor Wanda Boyer
- Councillor Evelyn Niganobe
- Councillor Alesia Boyer
- Community Members
 - o Shannon Boyer
 - o Jon Cada
 - o Cliff Niganobe
 - o Amanda Sayers
 - o Carla Marcellus
 - o Lorraine Cada
 - o Gwen Cada
 - o Tracey Fraser
 - o Annette Chiblow
 - o Don McLeod
 - o Esstin Niganobe

Curve Lake First Nation

- Chief Phyllis Williams
- Councillor Keith Knott
- Councillor Shane Taylor
- Councillor Deborah Jacobs
- Community Members
 - o Natalie Jacobs
 - o Eric Taylor

Mississaugas of Scugog Island First Nation

- Chief Kelly LaRocca
- Jonathan LaRocca
- Baby Ruby LaRocca

<u>Hiawatha First Nation – Mississaugas of Rice Lake</u>

- Chief Greg Cowie
- Councillor Lorne Paudash
- Councillor Art Vowles

Mississaugas of New Credit First Nation

- Councillor Larry Sault
- Councillor Sharon Bonham
- Councillor (Irma) Erma LaForme Ferrell

Alderville First Nation

Unable to attend – regrets sent

Executive Summary

This second meeting of the Mississaugas occurred on September 24th and 25th, 2016 with the community of Mississauga First Nation #8 hosting the event. The event took place on the beautiful Chiblow Lake Lodge which is owned and operated by Mississauga First Nation. It was a cool morning for the first day of the meeting but everything got off to a splendid start. The afternoon was a tad bit warmer and to ensure everyone was able to ward off the chill the meeting moved into a circle under the bright sun. The youth from Curve Lake First Nation worked with Councillor Bob Chiblow to set a net.

The morning agenda began with a smudge and a prayer to honor the relationship we all have with the environment and with each other. There was a drum song by a few members of the Mississauga Women's Drum Group. Chief Reg Niganobe did a brief overview of the first meeting of the Mississaugas. Chief Reg also spoke of the history of the Mississauga First Nation #8. Each community shared their history and these notes can be found on the flip chart section of this document.

There was a Pipe Ceremony by Don McLeod to start the afternoon session. There was a continuation of sharing and discussion of mutual issues and individual issues which the communities are facing. Documentation was done on all the discussions and a list of common problems was developed and this was to be discussed on Day 2.

Day 1 ended with a community feast was held at the Mississauga Sports Complex with all community invited to share and meet with representatives of the other Mississaugas. After the feast there was a presentation from Councillor Keith Knott providing a point of view on the shared vision of the Mississaugas and the direction of Nationhood.

Day 2 of the meeting the location was changed to the Cultural Centre and began with a smudge and prayer. James Cada, Director of Operations presented an overview of the land claims status of Mississauga First Nation #8. Maps were reviewed and discussion on the process of land claims was discussed. Keith Sayers, Lands and Resources Manager presented on Matrimonial Real Property and how this is handled under our Land Code.

The next agenda item discussed was developing a plan of action on the common problems including individual issues and how we can work as a Nation to proceed and/or help one another moving forward. There was much discussion involving the celebration of Nationhood and how to continue on this path as the Mississaugas Nation. The day ended with a good lunch and final comments on the 2 days of the meeting with an agreement to continue working together to promote and embrace the idea of Nation building.

The next meeting of the Mississaugas will be planned for the Assembly of First Nations meeting in December 2015.

Overview of 1st Meeting of the Mississaugas

Chief Reg Niganobe

The facilitator for this initial session was Max King. A history of the Mississaugas was provided by Elder Gary Sault and Doug Williams. Opening remarks were given by Bryan Laforme, Phyllis Williams, Greg Cowie, and myself. Scugog Chief was not present and Alderville chose to listen to presentations.

The desire to come together as communities to work together to address problems which the current PTO system cannot help. Each gave a history of their community, common problems, challenges and disappointments. Discussion regarding constitutions and assertion of our Rights.

Some of the main concerns in order of priority are:

- 5. Health
- 4. Culture
- 3. Education
- 2. Economy
- Nationhood/Sovereignty/Self Determination (Re-Building)

Stacey Laforme

It is necessary to help each other in jurisdiction issues, regional, provincial, national, and international forums. Nationhood is not a means to an end, it means our future, it's not about financial growth, it's about political clout. Things will come as they must, but Nationhood is about who we are, who are children are. First and foremost we are brothers and sisters, families. It is recognition that we were and are a Nation unto ourselves. Our Nation stems from our shared history, culture, language and values. This is why our rejuvenated Nation must start with Education of our shared history which will inspire and provide opportunity for recognition and growth in our communities. Our Elders can provide this history, our children and our people want to know and participate. All our internal and external issues will be resolved in time but we must walk before we can run. We must remember and we must teach. Nationhood is not a means to an end, it is a path to our peoples' future.

An Eagle Feather was presented from Mississauga First Nation to the other Mississaugas as a symbol of trust and extending friendship and to bring back to our communities, bring back our children and take care of them. Scugog First Nation was not present but the Eagle Feather was presented at the UOI meeting.

Work Plan

What	Treaty Implementation, Mapping, Boundaries
Why	Important to understand everyone's situation, past, present and future
When	Work on this every day, every meeting
How	Speak as a Nation not an organization
	Exhibit strength, knowledge
	A place to stand our ground
	Develop the mindset with our communities
Who	A Nation=== The Mississaugas All of us!!!

What	Collective Assembly of Histories inclusive of Land Area, Size, Location
Why	To ensure mutual understanding of everyone's situation
When	One year Fall 2016
How	Get all communities to come to next meeting/gathering
	Beaded Wampum belt for the Mississaugas and have a celebration commemorate and
	plan for how each community will be the caretakers of the Beaded Wampum Belt
Who	Lands manager, librarians, general manager, knowledge keepers, Elders, Youth
	Summer Students using the developed Student Exchange program
	Access funding through the New Relationship Fund – Employ one Coordinator and a
	youth in each Community for the summer Mississauga #8 to prepare proposal

What	Nuclear Waste Facility
Why	Impacts the Water, Land, People
When	Immediately
How	Ceremonies for the Land, Ceremonies for the Water
	Understand Climate Change
	More information to be compiled and shared
	Bring knowledge of the past stories regarding the land/water
	Attend the Climate Change Conference October 21st, 22nd, 2015
	What happens to current holding facilities
	Impacts of transportation, etc.
Who	All Nations

What	Duty to Consult Protocol - 60% Sell-off Hydro One
Why	Ensure our voice is part of the discussion, decisions
When	Spring 2016
How	Develop our Indigenous Knowledge
	Use our collective Knowledge holders
	Share Duty To Consult documents developed
	Develop briefing papers on issues
	This effects all First Nations in Ontario and bring them on board with planning
Who	Mississauga #8 to share the information on the repository location in their territory

What	Bi-lateral Agreement with First Nations/Ontario/MNRF/MOE
	"Conservation Act"
Why	What does this mean and what are the impacts on First Nations
	No COO Resolution on an Agreement with Ontario etc.
	Queen's Park - Protocol Agreement signed
	Municipalities – nothing agreed to at COO level
When	Legislative Day
How	Attend, ask questions, demand answers
Who	All Mississaugas

What	PTO, TC's System Not Working
Why	Everyone is fighting to survive as an organization
	Need to understand the history of all organizations
	How are their agendas developed
	Ineffective representation
	Stagnant services currently
When	Need long term planning
	Engagement at grassroots level
How	Mississaugas becoming our own entity
	Need a unified voice
Who	To be developed at a future date

What	Economy Base
Why	Ability to develop without government interference
When	Immediate need
How	Investigate Peace Hills Trust and how they became active and successful
	Determine our collective net worth
	Share knowledge
	Ideas: hotel/Conference Centre – both on reserve and purchase one off reserve
	Training Centre, Centre for Indigenous Knowledge, a Trust
	Economic Opportunities – identify interested communities, develop a collective action
	plan as a collective, capitalize on current meetings, off-site hotel purchase, identify any
	spin-off jobs with planning
Who	Need to work on who can do what in the near future
	Develop a path moving forward

Pow Wows

Dates

Mississaguas of Scugog First Nation – 3rd Weekend in July

Mississauga First Nation – 3rd Weekend in July

Curve Lake First Nation – 3rd Weekend in September

Hiawatha First Nation Mississaugas of Rice Lake – May long weekend

Alderville First Nation – 2nd Weekend in July

Mississaugas of New Credit First Nation - 3rd

The group decided to focus on Hiawatha First Nation, Mississaugas of Rice Lake to have a gathering of the Mississaugas and celebrate the Nationhood of the Mississaugas. Each community must identify a lead to plan a Grand Entry Event. Mississauga First Nation #8 will have the Chi-Naaknegawin Manager be the assigned individual. This person will contact others to plan a Grand Entry event.

It is also hoped to locate someone who would possibly design and bead a Wampum Belt to represent the path of working together.

Presentations

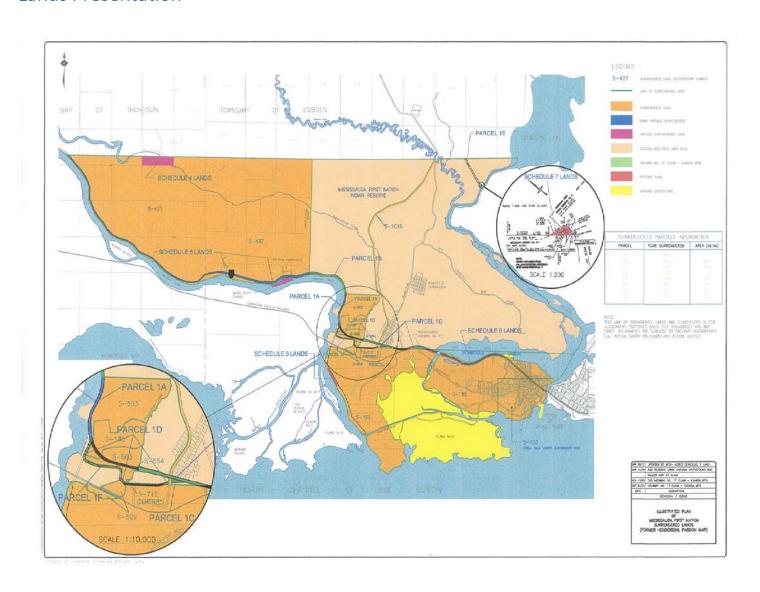
Lands – Jim Cada, Director of Operations

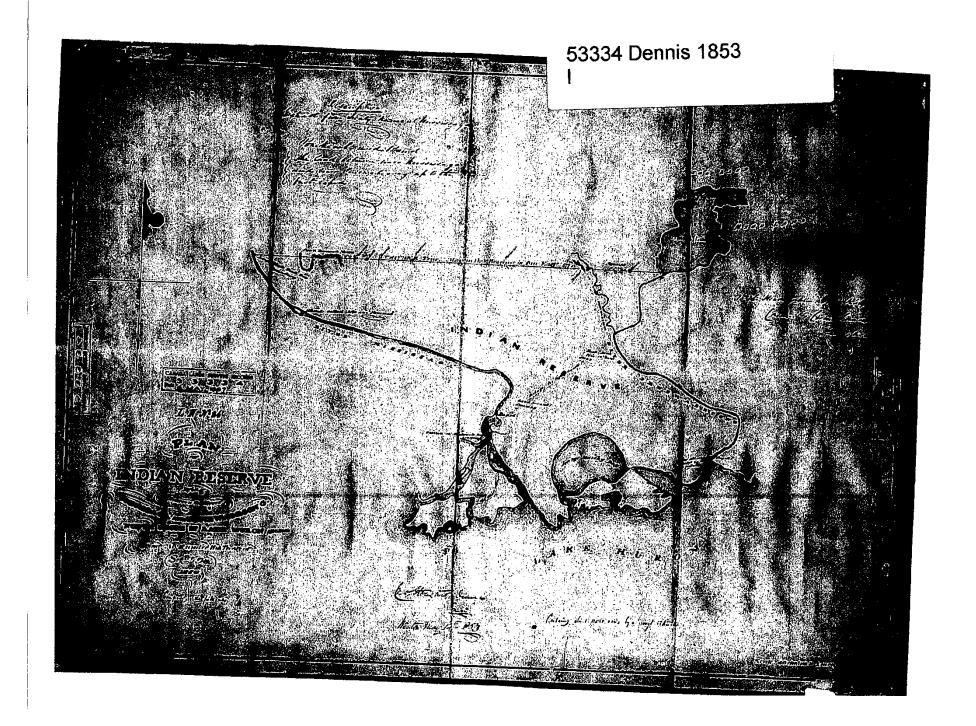
- ✓ Explained the time lines
- ✓ Community plans since the 1990's , 2002, and most recently 2013
- ✓ Miscalculation on land claims
- ✓ 1965 maps have only one signature
 - NR Canada filing
 - No due diligence
 - o Junior surveyor

Matrimonial Real Property Law – Keith Sayers, Lands and Resources Manager

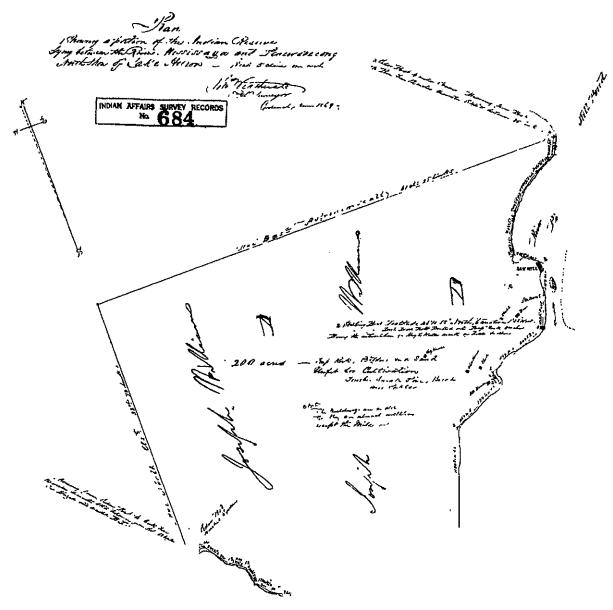
- ✓ Certificate of Possession (CP) Holders
 - o Communal lands only
 - o Differences regarding terminology
- ✓ Housing programs
 - o Sign over to First Nations once repaid reverts back to CP
 - We ensure land remains with MFN
- ✓ Does the First Nation own the house?
 - o Yes, if both are members
- ✓ Have we done an historical analysis of prior practices
- ✓ Non-native children issues
 - Still to be determined
- ✓ Understanding of the Tribal Systems in the USA
 - Analyse pros and cons
 - o Developing Anishnabek Law currently
 - John Burrows and other who have completed research
 - o All info on Mississaugi.com
- ✓ Engaging members procedures
 - o Unwritten rules
- ✓ Court appearance with band
 - Use of our lawyer

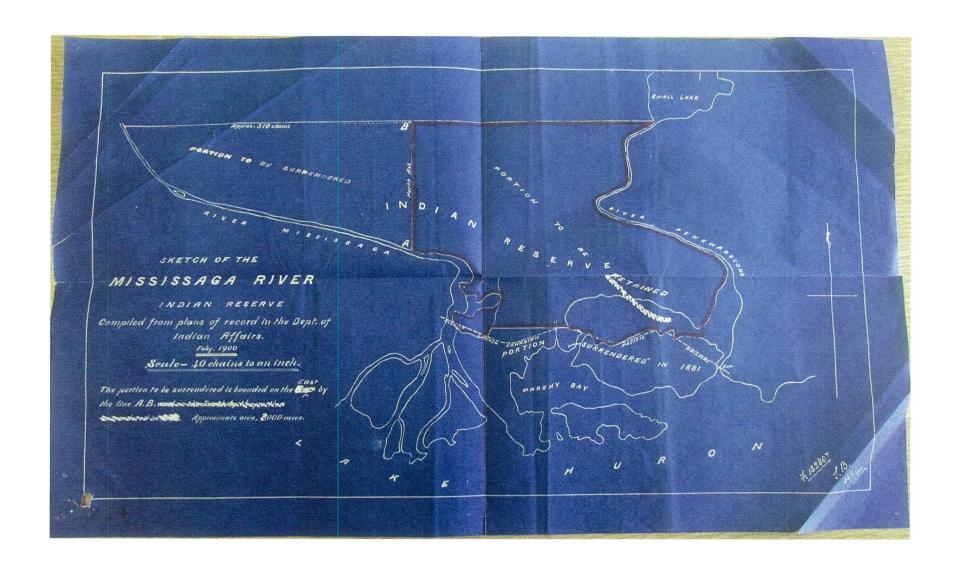
Lands Presentation

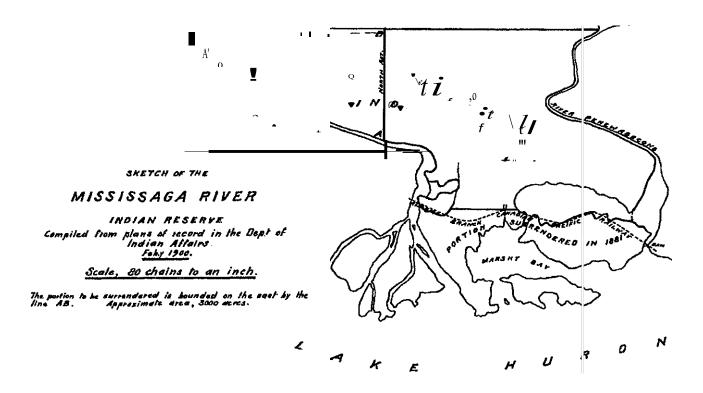


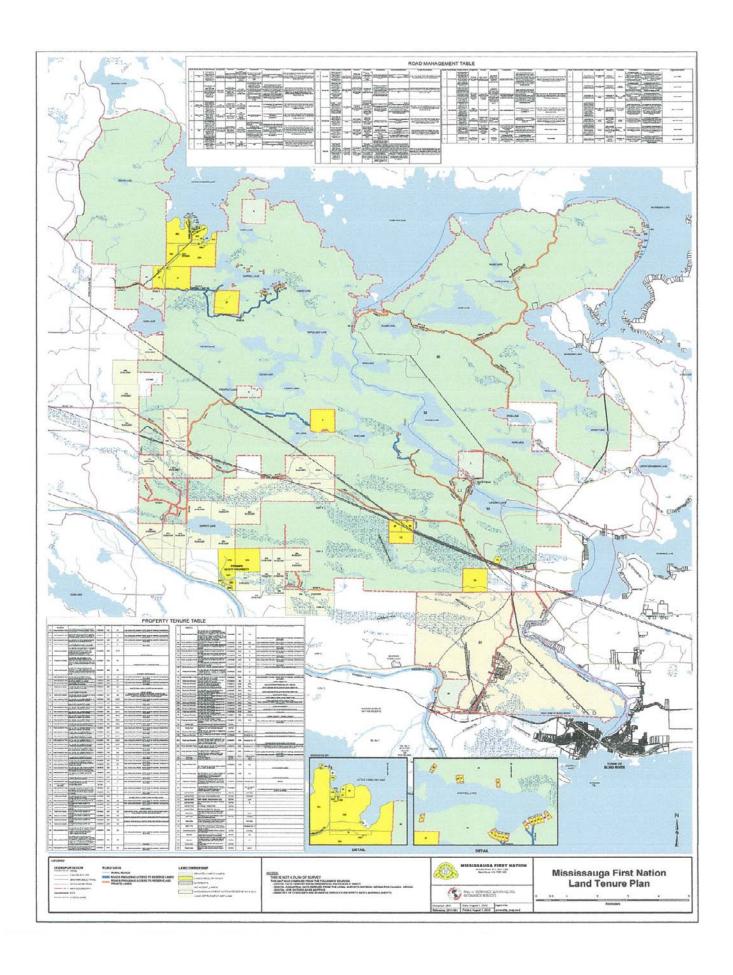


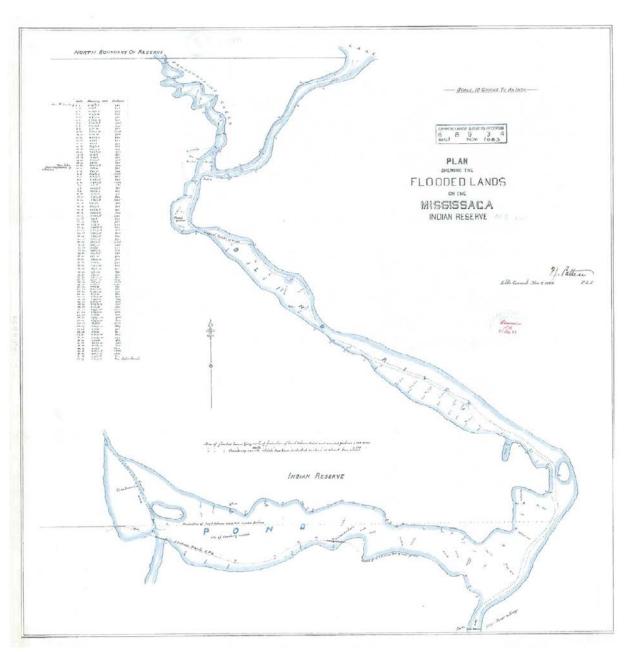
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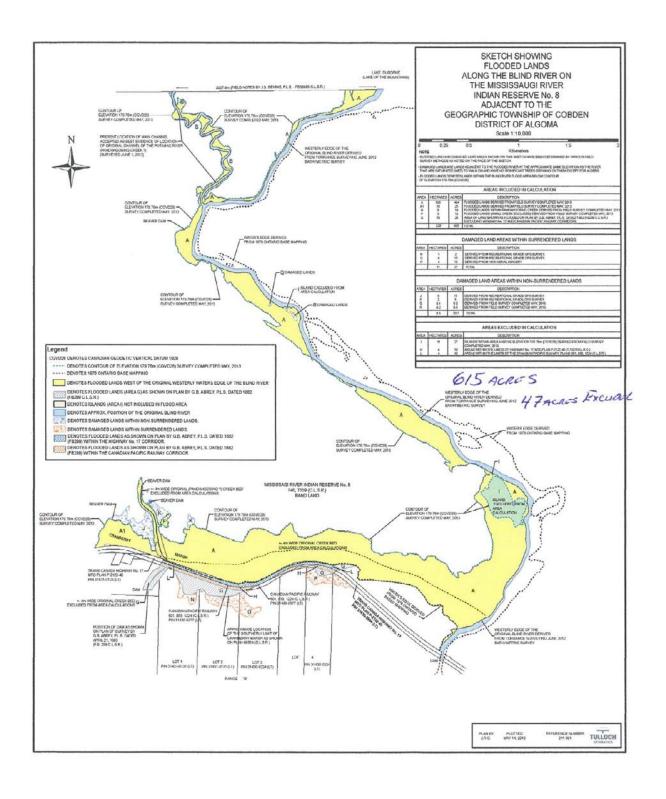


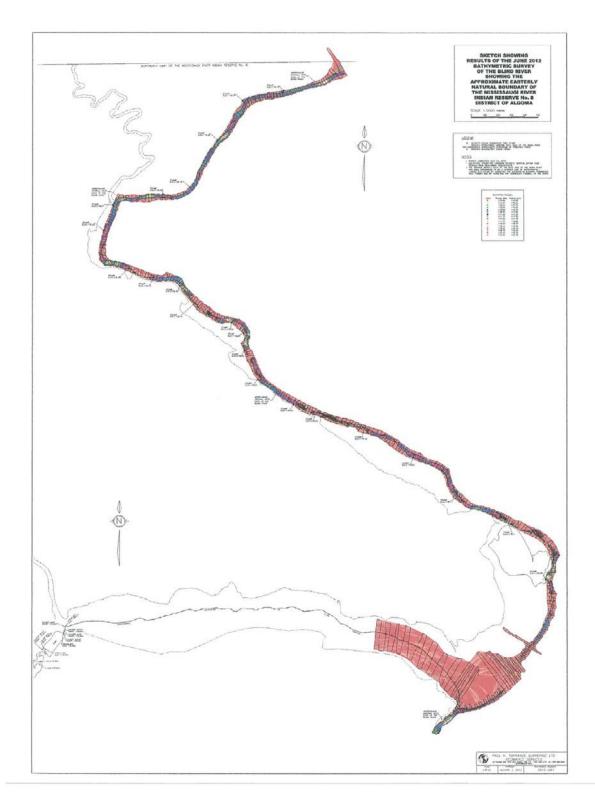


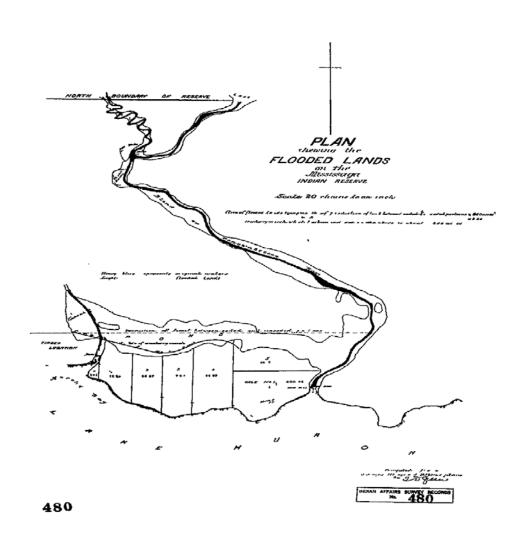


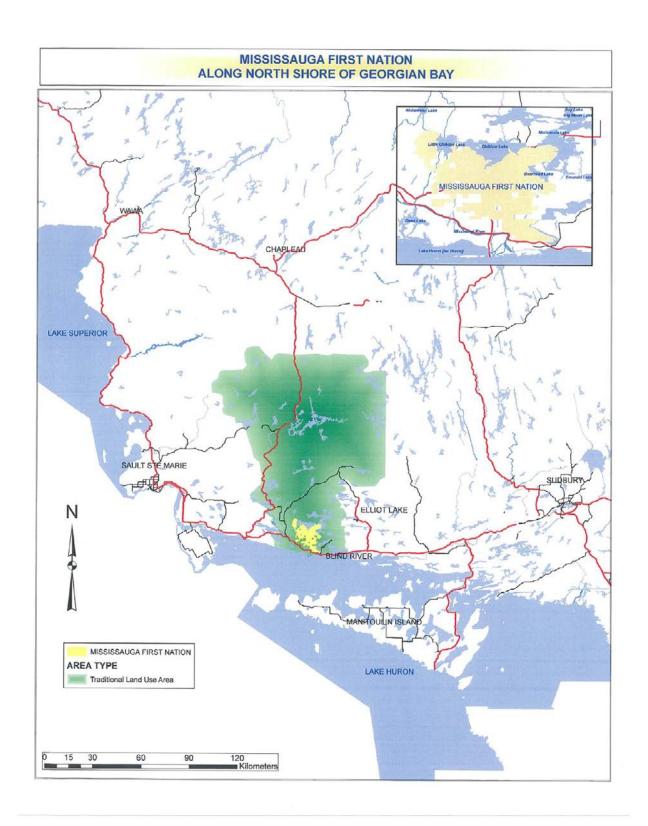


643 ACRES









Matrimonial Real Property Powerpoint Presentation



GATHERING OF MISSISSAUGAS CHIBLOW LAKE LODGE SEPTEMBER 25, 2015



MATRIMONIAL REAL PROPERTY LAW

FRAMEWORK AGREEMENT ON FIRST NATION LAND MANAGEMENT

- > FEBRUARY 12, 1996 MISSISSAUGA FIRST NATION SIGNED AN AGREEMENT WITH CANADA
- > JULY 18, 2009 LAND CODE RATIFIED
- > OCTOBER 19, 2009 LAND CODE CAME INTO EFFECT

MATRIMONIAL REAL PROPERTY LAW

1.APPLICATION

LAW ONLY APPLIES TO INTEREST IN MATRIMONIAL HOME

2.DOMESTIC/MARRIAGE CONTRACTS

THE LAW RECOGNIZED THIS CONTRACT AS DEFINED BY ONTARIO FAMILY LAW ACT

3.COURT OF COMPETENT JURISDICTION

IN THE EVENT OF A BREAKDOWN THE SPOUSE MAY APPLY TO A COURT OF COMPETENT JURISDICTION TO SETTLE DISPUTES

MATRIMONIAL REAL PROPERTY LAW

COURT OF COMPETENT JURISDICTION

- ABLE TO DEAL IN A CONSISTENT MANNER UNDER PROVISIONS OF FAMILY LAW ACT RELEVANT TO THE OWNERSHIP, POSSESSION OR OCCUPANCY OF MATRIMONIAL HOME
- > AN INTEREST IN LAND IS NOT TAKEN INTO CONFER JURISDICTION UNDER THIS LAW
- CAN ORDER THE MATRIMONIAL HOME BE TRANSFERRED TO A SPOUSE ABSOLUTELY UNDER THIS LAW AND LAND CODE; ALLOW TO LEASE FROM ONE SPOUSE TO ANOTHER; AND BE PARTITIONED AND OR PARTITIAN AND SOLD
- CANNOT BE RULED IN FAVOUR OF A NON-BAND MEMBER
- LANDS AND RESOURCES PROGRAM ENSURES
 - ✓ PROVISION FOR SURVEYS AND OTHER REQUIRED TRANSACTIONS
 - ✓ IF PARTITIONED FOR THE SALE THE LANDS AND RESOURCES PROGRAM WILL ENSURE DONE IN FAIR MARKET VALUE PROCESS FOR COST RECOVERIES
 - ✓ MRP PROTECTS OPERATING BUSINESS/FARMING UNLESS NO REASONABLE METHODS CAN BE REACHED

MATRIMONIAL REAL PROPERTY LAW

COURT OF COMPETENT JURISDICTION

- DURING ANY PROCEEDINGS, IF EITHER SPOUSE DIES, ALLOWS SURVIVIN SPOUSE TO PURSUE AGAINST ESTATE
- MRP IS BINDING, ONTARIO AND CANADA LAWS STILL APPLICABLE UNLESS IT INVOLVES MFN LANDS OF WHICH MFN LAND CODE WILL SUPERCEDE
- SPOUSE (S) TREATED FAIRLY AND EQUITABLY
- BOTH SPOUSES HAVE EQUAL RIGHT TO POSSESSION OF MATRIMONAL HOME
- IF ONE SPOUSE HOLD INTEREST IN MATRIMONIAL HOME, OTHER SPOUSE RIGHT OF POSESSION IS:
 - ✓ PERSONAL AGAINST THE SPOUSE WHO HOLDS INTEREST
 - ✓ ENDS WHEN CEASE TO BE SPOUSES/COURT ORDER; IF COMMON LAW 180 DAYS
- PROTECTION FROM A SPOUSE IN DISPOSING OF INTERESTS UNLESS IS IN AGREEMENT, OR OTHER SPOUSE RELEASES ALL RIGHTS TO THAT INTEREST
- PROTECTS AND ENSURES ANY INTERESTS BEING CONSIDERED FOR DISPOSAL ARE OPEN AND TRANSPARENT BETWEEN BOTH SPOUSES

MATRIMONIAL REAL PROPERTY LAW

COURT OF COMPETENT JURISDICTION

- CAN DECIDE IF INTEREST IN FIRST NATION LAND IS A MATRIMONIAL HOME
- CAN DECIDE IF INTEREST IS TO BE DISPOSED OR BE ENCUMBERED IF SPOUSE IS UNCOOPERATIVE
- > CAN MAKE ORDER IF JUST AND EQUITABLE
- THE LAW ALSO INDICATES REGARDLESS OF WHICH SPOUSE HOLDING AN INTEREST IN THE MATRIMONIAL HOME
 - ✓ CAN ORDER THE SAFEKEEPING OF THE INTEREST
 - $\checkmark\,$ DIRECT ONE SPOUSE BE GIVE EXCLUSIVE POSSESSION OF THE MATRIMONIAL HOME OR PART OF IT FOR A PERIOD OF TIME
 - ✓ DIRECT TO DISPOSE OR ENCUMBER ANY INTEREST WITHIN MATRIMONIAL HOME
 - ✓ DEAL WITH FRAUDULENT DISPOSE OR ENCUMBERING OF ANY INTEREST
 - ✓ DIRECT ANY ORDER TO PROTECT RIGHTS OF A SPOUSE BY ISSUING TEMPORARY OR INTERIM ORDERS
 - ✓ MAKE ANCILLARY ORDERS IF NECESSARY

MATRIMONIAL REAL PROPERTY LAW

COURT OF COMPETENT JURISDICTION

- CAN DECIDE IN BEST INTEREST OF CHILDREN IF BAND MEMEBR FOR MATRIMONIAL HOME FOR A PERIOD SUFFICIENT OF REACHING AGE OF MAJORITY
- > CAN ORDER COSTS OF MAINTAINING THE MATRIMONIAL HOME IN A FAIR AND REASONABLE FASHION
- > ENSURES THAT THE MATRIMONIAL HOME FOLLOWS PROCESS PROVIND AT LEAST ONE CHILD IS A BAND MEMBER
- PENALTIES FOR NON COMLIANCE OF THIS MRP LAW IN RELATION TO AN INTEREST
 - ✓ IS LIABLE TO A FINE NOT MORE THAN \$5000.00 OR TO IMPRISONMENT NOT MORE THAN THREE MN

Flip Chart Notes

Add to Agenda Comments

Economic Development – joint project ideas

•

Review of Previous meeting of the Mississaugas

- Chief Reg Niganobe
- More interaction among Communities
 - o Pow wows
 - o Family interaction
 - o Focus on the youth
- Status v.s. Community Acceptance
- Communities need to do Nationhood building NOT the PTO's
- Understand the Federal Political Agenda
 - o Use our collective power
 - o Understand big business
 - o The Indian Act and relationship with our isolation
 - o Use our own expertise
 - o 7th Generation philosophy
- Focus on youth inclusion
- Water issues
- Awareness of Ceremonies/Teachings
- History of each community
- Outsider Relationship building
- Incorporate into education
- Communication plan
- Move agenda forward
 - o Utilize all the people we have made contacts with
- Youth are the leaders across the races
 - Working to solve issues
 - o Gain awareness with these types of meetings
- Pow wow Ceremonies at each community
 - o The Mississaugas enter together
- Nationhood v.s. Self-Government ideology
- Document the history to share
- Anishnabemowin importance
- Culture Teach History of US!!!
- Be aware of impacts on all areas
- Collect our contributions to this country as it is today
- Share revenues
- Time for change --- positive

Community History

Mississauga First Nation #8

- > Damming of the water resulted in our original community being underwater
- ➤ Food staple Sturgeon due to size fed many people
- ➤ Wintering was done at Rocky Island 200 km paddle from here
- > 10,000 20,000 strong
 - o Harvest apples, corn, rice, moose, deer, plentiful food sources
- Shared stories amongst the people of the nation
- > The people moved westward
- Nottaway == Iroquois/Haudenosaunee raiders
- Burial mounds recording these raids
- Thunderbird / Eagle symbol for the Mississauga
- Crane Batchewana/Garden River
- ➤ Turtle/Beaver Nipissings
- > There is a migration story
- Jesuit writings accounts the history
- Wars 1812, Pontiac Rebellion participated

Mississauga of New Credit

- On-going conflict with Haudenosaunee
- > Refer to us a Chippewa
- Patriarcal v.s. Matrilineal
- Deed v.s. Treaty for land (NAN FAN)
- We've been too nice
- ➤ Inter-marriage among Iroquois/Haudenosaunee
- Young people need to know
- Unawareness is causing issues today
 - o Take a stand on the true history
- Mapping issues
 - o Relocation from the mouth of the New Credit to Toronto Island to City of Toronto
 - o Reverend Peter Jones decided to move us inland
- > Participated in the:
 - War of independence
- Joseph Brandt and Peter Jones were highly educated
- Buy and bring back New Credit property

Curve Lake First Nation

- Chased the Nottway down to New York State
- Question the Mohawk claim south of Parry Sound
- Travel route Point au Baril, French River == hunting guiding
- > 1829 established
 - o Bridge north Champlain travels
 - o Shamong Village @ Pow wow Grounds
- Members all interlocking --- inter-relationships
- > Enter arena as a NATION of Mississaugas

- Participated in:
 - o War of 1812
 - o 1st, 2nd, Korean Wars
 - o Fighting and helping to safeguard country
- No one is helping us move forward
 - o Individual communities
 - o More power in Nationhood
- Understand the 1923 Williams Treaty and the issues it caused
- ➤ 1926 Grand Council meeting
 - History is repeating itself
 - Identify the meetings which took place over history
 - When one was in trouble everyone came together to help
- Let's multiply the numbers at these types of meetings
- ➤ Lean our history/histories
- Meeting the communities v.s. the cities
- ➤ We have a 5 volume history book in the community
 - o May Weutung reference person
 - o Short stories from children related to Elders
- > DVD of local history will send to everyone
- Speaker Series in community
- > Extend invite to Chiefs to contribute
- > Issues:
 - Acknowledgement of Territory
 - Haudenosaunee v.s. Curve Lake
 - Straighten out for clarity
- Document Stories
 - o Land Between documentary re: Waterways etc.

Scugog First Nation

- Territory encompasses a large area
- Need to embrace our history of being
- Balsam/Indian Point area Scugog
 - o Plentiful with resources during the summertime
- Trent/Severn Waterway issues
 - o Had to forcibly move to Cold Water
 - Went back to territory but province sold Lake shore therefore no land to return to
- Buying our land to prior 1843
- > Avid trappers, hunters but lack of land limited our activities
- 223 members
- > Thank you for the eagle feather
- 200 acres bought and holding in fee simple
- ➤ Hotel / Conference Centre development idea
- 20th annual Pow Wow 2016 extending an invite
 - Will find accommodations for everyone
- Gathering of the Mississaugas seasonally

Hiawatha

- Williams Treaty Area == Ottawa River to the St Lawrence Seaway
- Conrad Sovey need to challenge
- North side of the Rice Lake 1820's 1,100 acres
- ¼ mouth --- prime land bound by reserves but not our territory
- Jigsaw land assigned
- > But we are purchasing to join, enlarge our land base
- Work together with close communities
- Partnering with outside communities
- > Fire training resulting in 19 qualified fire fighters
- Relationships under Williams Treaty
 - o MTO/Embridge
- Our emblem on the Simcoe/407 overpass
 - o a way to acknowledge our territory
- > 72 acres Supramounds caretakers
 - o Historical site Federal, Provincial and First Nation
 - o Host a gathering at some point in time

Other Comments

- Need to look at United States structure
 - o Tribal Nations work the Hill (Washington)
 - o Built their own hotel for their own purposes
- Museums wanting monies from us but we need to do it ourselves
- ➤ Collective history!!!!
- Celebrate Mississaugas coming together

Agenda

- Dealing with Iroquois/Haudenosaunee
- How does/did Hiawatha get involved with AIAI
- Williams Treaty how was New Credit not a signatory
- Need to document the history

Common Issues and Concerns

- > History
- ➤ 2002 Original founders of AIAI
 - o Movement was needed due to the '69 White Paper
 - No connection with Anishnawbek Nation
 - o Aggressive stand against the '69 White Paper
 - Per capita \$\$\$ split the Iroquois
- ➤ 1969 White Paper re-surfacing, never went away
- ➤ Need to bond together establish a revenue base
- Develop stable economies
- > We manage poverty under the current system
- Williams Treaty government missed us
- > 1994 Court Decision
- > Toronto Claim settlement??

- Traditional maps/researchers/lawyers prior to going into courts
- > Toronto Purchase history
- Overtime splitting of the communities occurred
- NAN FAN Deed not a Treaty
 - o Legal groundwork
 - o Going back to Court
 - o Six Nations not involved
 - o Haudenosaunee Confederacy Council
 - Deals being cut with big Corporations
 - Renewable energy
 - Law suit in the courts currently
 - o Do we stand or don't we stand
 - Exercising our jurisdiction
 - Political threats
 - Conference call
 - Regular updates on status
 - October 14 @ 10a.m.
 - Distribute October 5 summary
- ➤ Consultation on anything affecting our communities/territory
 - o "Duty to Consult"
 - Share First Nation's documents by October 15th
 - Develop an "If you don't consult" document
 - Institute letters of support from all nations
- Safe Drinking Water
 - o Educational of people youth/leaders
 - Awareness of everyone's situation
 - o Priority in community
 - Collective voice
 - Letters of Support
 - International Forum Partnerships Rotary International January 2016
 - More information (Larry Sault)
- > Treaties
 - o Non-recognition
 - o Issues with mapping boundaries
 - Maps of Treaties sent out by Ontario
 - Letters to be sent to Ontario to have the maps recalled
 - Collective letter produced and sent to all First Nation for letterhead and signatures
- Collective Assembly of History
- Nuclear Waste Facility
- More understanding of land size/mass
- Protocol (internal) Drafting
 - Dealing with issues amongst ourselves
- Legislative Day
 - o More participation
 - o Find the date
- MNRF fast tracking the Conservation Act

- o MOE --- bilateral Agreement with Ontario, MNRF, MOE
- ➤ 60% Sell off of Hydro One
 - Need to determine how this affects us and the transmission lines running through our land
- Association of Municipalities Agreement with COO
 - Need to know
 - Pre-existing sovereignty
 - Need to find out if this has been approved at COO --- Motion #
- > PTO System Not working
 - o Doesn't fit with Nation Building
 - o Chasing \$\$ to exist
 - o Duplication of programs and services
 - o Survival mode operations
 - o How to bring back to local level
 - o Need to design new system
 - Was there ever a process to re-define COO
- ➤ Funding Issues for Chief & Council
 - o Need to find \$\$\$ to fight the good fight
 - o More effective councils
 - o Various structures
 - o Identify the systems
 - o Revenue sources and revenue generation
- Who, What, When, Why and How
 - See Work Plan Pages